FlyingLizard offers an innovative service for technical verification of candidates for IT positions. The application of this service stems from a common problem faced by companies - the inability to conduct a thorough verification of candidates' technical skills. With our service, the client receives reliable and detailed information about the technical knowledge of potential employees.

Methodology:
- **Selected Programming Technology/Language**: depending on the candidate and their future role, we will verify the candidate regardless of experience and technology
- **In-depth Technical Interview**: experienced actively working professionals from our team will conduct a technical interview focused on the selected programming technologies and the candidate's overall IT knowledge.
- **Case Study**: the candidate will be asked to solve a realistic case related to selected technical issues.

Interview Result:
After verification, the client receives a detailed report including:
- **Skills Assessment:** a precise evaluation of the candidate's skills in the selected technologies (e.g. programming languages/cybersecurity, ERP, etc.).
- **Technical Interview Analysis**: a summary of the in-depth technical interview, indicating the candidate's IT knowledge and experience.
- **Case Study Solution**: evaluation of creativity, analytical skills and practical knowledge through analysis of a case study solution.

Customer Benefits:
- **Credible Verification**: providing reliable technical evaluation of candidates.
- **External Assessment**: providing feedback from the perspective of an independent recruiting firm.
- **Detailed Report**: obtaining accurate information on the technical knowledge of potential employees.

Cost:
The cost of this service is non-refundable and varies depending on the number of recruits ordered. It is also possible to order this service separately, without ordering recruitment. In addition, it is optional for standing recruitment orders. Please contact us for a detailed quote tailored to your needs.

Patryk Kościelniak
Owner of **FlyingLizard**
+48 691 163 299
info@flyinglizard.pl